

Equality and Diversity Monitoring Form



Reasonable Adjustments

Please tell us if you need any reasonable adjustments to help you complete this form. If you need this form in a different format, for example in Braille, on audio tape, in large print or in a different language, please contact us on 01698 542 900 or email enquiries@pirc.gov.scot

In Confidence

We ask everyone who applies for a complaint handling review to complete this form. We use the information you give us to help identify trends in complaints about the police. We also use it to monitor and improve our service.

The information that you provide is not seen by anyone involved in the review of your complaint. We treat your information in the strictest confidence. Our privacy notice will give you more information around how we treat your data. No information will be published or used in any way that allows individuals to be identified.

You do not have to fill in this form if you do not want to. You also do not have to answer all the questions. If you choose to fill in this form you will be helping us to track the effectiveness of our policies on Equality and Diversity.

Age Group

Under 16 16 - 24 25 - 34 35 - 44
45 - 54 55 - 64 65 - 74 Above 74

Sex/Gender

At birth, were you described as...

Male Female Intersex Prefer not to say Don't know

How would you describe your gender?

Woman Man Transwoman Transman
Non-Binary Don't Know Prefer not to say

Other (please share)

Sexual Orientation

Heterosexual or Straight Lesbian Gay
Bisexual Prefer not to say

Other sexual orientation (please share)

Ethnicity

White

- | | | | |
|----------|--------------------------|-------------------|--------------------------|
| Scottish | <input type="checkbox"/> | British | <input type="checkbox"/> |
| English | <input type="checkbox"/> | Gypsy/Traveller | <input type="checkbox"/> |
| Welsh | <input type="checkbox"/> | Prefer not to say | <input type="checkbox"/> |
| Irish | <input type="checkbox"/> | | |

Other (please share)

Asian/Asian Scottish/Asian British

- | | |
|--|--------------------------|
| Indian, Indian Scottish or Indian British | <input type="checkbox"/> |
| Pakistani, Pakistani Scottish or Pakistani British | <input type="checkbox"/> |
| Bangladeshi, Bangladeshi Scottish or Bangladeshi British | <input type="checkbox"/> |
| Chinese, Chinese Scottish or Chinese British | <input type="checkbox"/> |
| Prefer not to say | <input type="checkbox"/> |

Other (please share)

African

- | | |
|--|--------------------------|
| African, African Scottish or African British | <input type="checkbox"/> |
| Prefer not to say | <input type="checkbox"/> |

Other (please share)

Arab, Arab Scottish or Arab British

Caribbean or Black

Mixed/Multiple Ethnic Groups

Any mixed or multiple ethnic groups (please share)

Prefer not to say

Other (please share)

Religion or Belief

- | | | | |
|--------------------|--------------------------|-------------------|--------------------------|
| None | <input type="checkbox"/> | Hindu | <input type="checkbox"/> |
| Church of Scotland | <input type="checkbox"/> | Jewish | <input type="checkbox"/> |
| Roman Catholic | <input type="checkbox"/> | Muslim | <input type="checkbox"/> |
| Other Christian | <input type="checkbox"/> | Sikh | <input type="checkbox"/> |
| Buddhist | <input type="checkbox"/> | Prefer not to say | <input type="checkbox"/> |

Disability

Do you have any of the following, which have lasted, or are expected to last, at least 12 months?
Tick all that apply.

- Deafness or partial hearing loss
- Blindness or partial sight loss
- Full or partial loss of voice or difficulty speaking
(a condition that requires you to use equipment to speak)
- Learning disability (a condition that you have had since childhood that affects the way you learn, understand information and communicate)
- Learning difficulty
(a specific learning condition that affects the way you learn and process information)
- Developmental disorder (a condition that you have had since childhood which affects motor, cognitive, social and emotional skills, and speech and language)
- Physical disability (a condition that substantially limits one or more basic physical activities such as walking, climbing stairs, lifting or carrying)
- Mental health condition
(a condition that affects your emotional, physical and mental wellbeing)
- Long-term illness, disease or condition (a condition, not listed above, that you may have for life, which may be managed with treatment or medication)
- Other condition (please share)
-
- No condition

Pregnancy/Maternity

- Are you currently pregnant?
- Have you been pregnant in the past year?
- Are you currently on maternity/paternity/adoption/ shared parental leave?
- Have you been on maternity/paternity/adoption/ shared parental leave in the past year?

Return your completed equality and diversity form with your complaint handling review request form to enquiries@pirc.gov.scot or post to PIRC, Hamilton House, Hamilton Business Park, Caird Park, Hamilton ML3 0QA