

Freedom of Information Policy

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1. Introduction

The Police Investigations & Review Commissioner (PIRC) is required by The Freedom of Information (Scotland) Act 2002 (“FOISA”) to provide the public with a legal right to access any recorded information held by the PIRC subject to certain exemptions. This policy is designed to provide a policy framework through which the PIRC can embrace a culture of openness and accountability in line with the provisions and requirements of FOISA.

The PIRC holds various information relating to cases as well as non-case related material such as procurement, property, accounts, finance and employee records. Information provides a verifiable audit of activity which can be used to assess performance, inform future decisions and ensure the accountability of the organisation.

The purpose of PIRC’s Freedom of Information Policy is to set out the arrangements for the processing of requests made for information to PIRC.

2. Legal Background

The Freedom of Information (Scotland) Act 2002 (FOISA) provides a general legal right of access for anyone to the information held by all public authorities, subject to certain exclusions.

When creating this Policy, the PIRC has taken full regard of the Freedom of Information (Scotland) Act 2002 and its principles to ensure compliance at all times. The act has provisions entitling individuals to request information that is held by the PIRC.

Should information be requested under FOISA and a decision is taken to withhold the information by the PIRC, the information should not be destroyed until the time allowed for the requestor to request a review and appeal has lapsed, irrespective of the fact that the information may become due for destruction during that time.

The PIRC has nominated the Head of HR and Corporate Services (HHRCS) as Freedom of Information Officer who will ensure that the Freedom of Information Policy is appropriately applied and that all data held by the PIRC is done so in compliance with the Act, and the Information Officer is responsible on a daily basis for the processing of requests made to the PIRC.

3. Scope

All information that is received or generated by the PIRC will be subject to the conditions contained within this policy. For the purposes of this policy, data is classified as either case related or non-case related data.

This Policy applies to all staff in relation to:

- the records they create (whether electronic or manual), received or maintained on behalf of the PIRC
- all recorded information held by the PIRC regardless of format, including telephone recordings.
- identification of Freedom of Information requests made in any format to the PIRC, and ensuring that these are passed onto the relevant staff for action.

4. Policy Statement

The Freedom of Information (Scotland) Act 2002 was introduced by the Scottish Parliament to ensure that people have the right to access information held by Scottish public authorities. The Act states that any person can receive information that they request from a public authority, subject to certain exemptions such as protection of personal data and commercial interests, or national security. It came into force on 1st January 2005.

People now have the right to information that may previously have been withheld by public authorities. If their request for information is refused or ignored, they have the right to ask the public authority to review their decision. If they are still unhappy with their response they have the right to appeal to the Scottish Information Commissioner, who may investigate their case. The Commissioner has powers to force the public authority to release any information that is not exempt under the Act.

This Policy represents a statement of intent that will:

- Describe our framework for the management of all FOISA requests in full compliance with the legislation.
- Provide all staff with clear guidelines and procedures to implement the PIRC's FOISA Policy.

5. Roles and Responsibilities

All employees must ensure that, in carrying out their duties, the PIRC is able to comply with its obligations under the FOISA.

Employees are reminded that the FOISA does not just apply to records held relating to our employees, but also, for example, to enquirers/applicants/investigations and supplier files and records. Information stored on enquirers/applicants/investigations should be reviewed regularly to ensure it is still required to be held. All documents, whether hand written or stored in emails (current or deleted) are potentially disclosable in the event of a FOISA request.

Dealing with requests

The PIRC is obliged under the act to provide advice and assistance to help people make requests under the FOISA. The PIRC aims to respond to all requests promptly and at any rate, within the statutory response period of 20 working days following receipt of a valid request.

The PIRC aims to publish a wide range of information, both proactively and in response to requests under the FOISA; however exemptions will be applied where applicable to ensure that information which is not suitable for publication is protected.

Written requests for information received by the PIRC via post, email or other recordable means will be treated as requests under the FOISA in cases where the information is not already publicly available or routinely disclosed on request. There is no need for requests to indicate they are made under the FOISA; however applicants making requests must provide their real name and an address for correspondence (email or postal). If a request is unclear, we will ask for clarification as soon as we can to enable us to proceed with considering the request.

The PIRC reserves the right to refuse requests where the cost of providing the information would exceed the statutory cost limit. This limit is currently £600, which equates to 40 hours' work at a statutory rate of £25 per hour. Where we estimate that complying with a request will take more than 20 hours of officer time, we will try to assist applicants to make refined requests which are more manageable.

6. Procedure

Upon receiving a request for information, staff should contact the Information Officer to determine the validity of the request and to determine if Freedom of information is the correct regime to process the request. Failure to identify a request for information timeously could result in the PIRC not meeting the deadline for the provision of information, as the 20 working day deadline begins the day following receipt of the request.

All information identified as fitting within the scope of a valid request for information under the Freedom of Information act must be provided to the Information Officer to determine if any exemptions apply to the release of the information, and to preserve a record of the process of processing a request, should the applicant be unhappy and refer to the SIC.

The Information Officer will arrange to discuss in more detail the business reasons for the PIRC holding the information with the appropriate member of staff to ensure the correct response to the applicant is prepared.

The Information Officer will confirm the PIRC response with the appropriate member of staff prior to issuing this to the applicant. As the timescale for responding to applicants is rigid and closely scrutinised, responses are prepared some time ahead to the deadline, where possible, with approval for a response requiring urgent attention when supplied. A redacted copy of our response will be provide to Comms for publishing on our web site.

In the prolonged absence of the Information Officer, the procedure for Information Practitioners will apply. This allows for requests to be processed within statutory timescales and provides the PIRC with resilience in delivering this mandatory function.

7. Administration of the Policy

This policy is supported by detailed FOISA procedures, which set out in detail how this policy is applied in practice. In addition the retention of the information is supported by the Records Management Policy regarding the retention and destruction of information. This policy can be found on the PIRC intranet.

8. Non Compliance

Anyone who does not believe that the principles set out in this Freedom of Information policy have been correctly applied may appeal to the Head of HR & Corporate Services who will investigate and respond in writing within 20 days.

Every response to a FOISA request will provide applicants with details of the appeal process through contacting the Scottish Information Commissioner, which must be done within 6 months.

9. Implementation, Monitoring and Review of this Policy

This Policy is a formal PIRC policy and will be reviewed by the PIRC Head of Department Group on an annual basis.

10. Benchmarks Used in Policy Formation

- Previous policy

Version control data

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Modified by:	Janice Carter
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APPENDIX 1

Procedures on Handing Requests

1. Request must be received in recordable format by email/letter
2. Request forwarded to the information requests mailbox, accessed daily by Information Officer (IO) who will
 - a. Log request onto FOI spreadsheet to determine required response date
 - b. Acknowledgement letter sent by same format as request made, eg email, post, providing required response date
 - c. Inform key/relevant staff of request
 - d. Obtain information from appropriate internal source(s)
 - e. Prepare a draft response
 - f. Issue the draft letter relevant PIRC Head of Department and Comms Team
 - g. Issue letter to include details of review process and Scottish Information Commissioner
 - h. Retain copies of all materials including clean/redacted copies, whether released or not
 - i. Update FOI spreadsheet with outcome
 - j. Provide Comms with a redacted copy of the response for publishing on our web site.
3. In the absence of the Information Officer, one of the other PIRC Information Practitioners will handle some or all of the request following the above procedure.

APPENDIX 2

FOISA Process Flowchart

